Meeting Start: 6:35 p.m. Quorum: 12 Ice Breaker: None

Guests: Office for Diversity, Equity and Inclusion- Herbie Lee & Joy Lei Visiting all of colleges - want to find out what's going on; diversity and classroom climate in a broad view. Are there any issues around marginalizes students – all aspects for diversity. Some classes may have students feeling singled out, discrimination; might be difficult to file a formal complaint. Is there anything helpful going on, they would like to know that too.

- Q. What if a student is not keeping up in class and being ridiculed by students/teacher?
 - A. Fac. should monitor their class students can report this to the office.
- Q. What diversity training do the faculty receive?
 - A. There are professional development opportunities nothing mandatory.
- Q. How do you report a teacher?
 - A. Hate/Bias Report System reporthate.ucsc.edu
- Q: Is a diversity quota considered at all, like which students go to which college?
 - A: No quota- try to make sure that each student gets the choice they want
- Q: What does diversity mean to you? What are you striving for?
 - A: Very broad, depends a lot on the context; diversity of perspectives or demographics, but t hey mainly focus on perspectives. Social activities: race, gender, class, religion... Veterans
- Q: Alternatively disabled. They have challenges such as social norms and such. Is that sort of training/awareness being focused on?
 - A: That's mainly up to the instructor to explain. This department does handle these issues as the arise.
- Q: Would it be possible to make diversity training mandatory for students like the required on-line alcohol edu
 - A: It is possible, it would take funding and staffing.al
- Q: Can harassment from a professor be reported?
 - A: Yes, directly discuss with professor or anonymously on reporthate.ucsc.edu. Teacher evaluations are also a good way to express any concerns for future classes.
- Q: First time we heard about this Office, how do we expect people to know about these resources?
 - A: Report system fairly new; stickers, posters, magnets have been going up staring Feb. .
 - Do have Cross-Cultural committee, CORE course helps with learning more about diversity.
 - Different colleges do different things; Cross-Cultural GE might help with education piece.
- Q: Outreach on diversity; Who's actually posting to the bathrooms? staff, interns, students?
 - A: A lot of residential life staff: RAs, CREs, CAs. More info diversity@ucsc.edu
- Q: What does Inclusion mean to you?
 - A: Don't want people to feel marginalized; feel accepted in a broad sense; some don't have a sense of belonging, want them to feel a sense of community.
- Q: Haven't heard about events that promote diversity and that there are Veterans. How are they being helped?
 - A: They do have help; there are offices and peer counseling that help them. Not all Veterans are on board with being open about what they have been through, respect individuals.
- Q: Wondering about Faculty training. Who's teaches the teachers?
 - A: UCSC is very careful to hire experts and known specialists who have a track record.
- Q: Do you collaborate with campus Resource Centers?
 - A: They are in close contact/collaborating. Need ways to get the colleges together.
- Q: Getting around on campus for those with disabilities. Anyway to make it more accessible?
 - A: Susan Willis is the staff member who focuses on accessibility. It helps to email her with issues so she is in the know willats@ucsc.edu

Q: How often do you work with the SUA Diversity officer?

A: Joy is on three mutual committees and many other cross functional areas.

Q: What's your big goal?

A: Everyone to be happy. Getting faculty to understand diversity.

Q: What can students do to let professors know that this issue is important to students?

A: Individually discuss with them. Support from SUA would be helpful. Send a letter to EVC Galloway or write a resolution. An official recommendation from SUA would be helpful and probably get more attention. Committee of Affirmative Action could put in a word for System-wide info on diversity; that would be helpful. Coming from multiple directions will get more attention.

Budget Requests: Party Sheep update: Not enough funding to print shirts, want approval to buy tee shirts and decorate individually – Will motions, Edward 2nds Hoots: 9 Abstain: 3 Approved

Individual Kresge Student request: Simone working out of Cantu Center – film event Falling in love with Chris & Greg documentary with Q/A with alumni authors; explores male pregnancy, gay marriage; diversity of identities; will benefit Kresge and college community because it will assist with diversity; want to create and promote safe environment/ Film & Media Department, Arts Department, Cantu Ctr have funded. May 9th 7-10pm Multicultural Center at Merrill. Requesting \$250 have received \$300. Budget: \$1225 Free and open to the community Need funding for honorarium, hotel, parking, posters, food & supplies – Will advertise at Kresge QSU will be promoting event and a class is scheduled to attend showing.

Deliberations: including last week when we did not have quorum – Current budget \$1300.

American Indian Resource Center- Drum Fiest May 26th - Budget: \$9000; Zero-waste event, asking for \$500; Oakes Field Open to all; free; Lisa motions \$125, motion fails. Lisa motions \$150 Ana 2nds 8 Hoots, 2 Opposed, 2 Abstentions – Approved \$150.00

Colleges against Cancer/Relay for Life- May 12-13 on East Field – need tech equipment and sanitation - requesting \$300; Lisa motions \$150 Ana 2nds 3 Hoots, 5 Opposed, 4 Abstain motion fails; more discussion as to the Kresge Community benefit. Justin motions \$125 Ana 2nds 4 Hoots, 2 Opposed, 6 Abstain – Approved \$125.00

Banana Slugs for Animals - May 30th film screening – Forks over Knives - super disorganized; don't have location but a very Kresge event. Justin motions \$100, Lisa 2nds 6 Hoots 1 opposed 5 abstain – Approved \$100.00

Film Event - Falling in Love with Chris & Greg Will Kresge students go up to Merrill? What if the room gets full? Support Alumni event - Will motions \$100, Ana 2nds, 9 Hoots, 1 opposed, 2 abstain – Approved \$100.00

Budget Requests for next week: Budget \$825.00

ESLP 2-day event at Kresge Town Hall May 30th-31st asking for \$585 but don't have the venue reserved? Justin moves to invite 2 weeks from tonight, Britny 2nds 11 Hoots 1 abstain – Approved.

Committee for Justice in Palestine - May 21st-25th celebrating Palestinian culture for a week; Guest: Angela Davis; Budget: \$2200 Have: \$545 asking for \$300 Justin moves to invite in 2 weeks Edward 2nds, 9 hoots 3 abstain – Approved.

Crown College: Greg Tupper; putting on Epic Gaming Tournament; asking for \$100. for May event. Ana moves to invite, Lisa 2nds – 8 hoots: 1 opposed: 3 Abstain - Approved

Parliament Updates: Year end business dinner next week; 2 places to choose: Crepe Place or Mobo Sushi; Vote 10 – 2 for Mobo - carpooling: Britny has 3 seats; Justin can drive down; Ana has 3 seat too. al IMeet here by 6. Reservation for 6:30 at Mobo Sushi.

Beach Clean-up-State Parks on closure list: Twin Lakes and Santa Cruz Mission - doing big event on Cinco de Mayo; Cinco de Mayo date not good - could we do it individually on another weekend? Pam will contact the Mission volunteer coordinator.

Franklin Williams - Dream Act Kids coming in May from Watsonville/PV. He needs two buses to bring students to campus to show them our college opportunities. Two TAPS buses cost \$150.00 Justin moves to fund one bus \$75, Edwards 2nds, 11 hoots: 1 Abstain – Approved \$75.00 New budget total: \$750.00

Britny will be unable to be our Elections Commissioner due to the change in meeting times. Helen had expressed interest but not at this meeting – will confirm next week.

Swing Committee met- made decision on 6 seat swing set; measured area (fits in area); will be shy of \$4000 – also need mulch, permits, write proposal; Pam will forward email to Lucas with details.

Approval of minutes: Meeting minutes from April 5, 12 & 19 - Amendment: change date to 23rd for 4/19 notes - Will motions to approve all minutes, Britny 2nds, 8 hoots, 4 abstain - Approved

Report Backs:

- -Core Council Anna the council is going to meet! Yea!
- -SFAC mtgs. changed so Edward can go; new funding matrix system; Measure 7 (student services fee) funds to appropriate offices, College affiliate survey coming w/ Q's on how/who to fund.
- -SCOC- Lisa no report
- -SUGB- Misha submissions for art show are open; try to do it as soon as possible; can put price tag on work.
- SUA Lyle elected Parliamentarian for next year: Sho Ketchum. Passed Resolution Supporting Domestic Workers. No changes for Family Student Housing Resolution.

Meeting Adjourned: 8:08 p.m.