

KMEC CONSTITUTION

Kresge Multicultural Education Committee

Article I: Functions of the Kresge Multicultural Education Committee

Section I: Mission Statement As members of the Kresge community and the Kresge Multicultural Education Committee, we declare that we shall not tolerate nor ignore the socially accepted inequalities and stereotypes of the society at large. We believe that we must actively work for change, “Not because we are frightened by conflict, but because we are fired by conscience.” As a community comprised of diverse individuals we believe that we are all accountable for our own actions and our personal environments. Therefore, as community members we choose to take responsibility for the environment that surrounds us. It is our belief that every individual has the right to reach his or her fullest potential. Consequently, we choose to take daily responsibility to move toward securing an environment that will harvest this potential and thus ridding the community of helplessness and alienation.

Section II: The Kresge Multicultural Education Committee shall:

- A. Demonstrate and model accountability and respect, interrupt discrimination and stereotyping in order to maintain a nondiscriminatory community.
- B. Seek knowledge, information and skills that aid in appreciating differences.
- C. Present educational programming to assist others in achieving their fullest potential while providing them with a safe and open forum to recognize and abolish negative

stereotypes, biases or prejudices they may hold.

D. Celebrate and respect not only our own heritages and traditions, but those of others through studying and understanding.

E. Actively work together with the faculty, staff, and student body to increase the diversity of the Kresge community as a whole.

F. Choose an External Vice Chair, an Internal Vice Chair, a secretary, a treasurer, and publicity chair.

G. Allocate the funds of the committee.

Article II: Membership in the Kresge Multicultural Education Committee

Section I: Membership in the Kresge Multicultural Education Committee is open to currently enrolled students of University of California, Santa Cruz who are affiliated with Kresge College.

Section II: Members can vote if they have:

A. Attended at least one complete meeting of the Kresge Multicultural Education Committee in the current academic quarter.

B. Not missed three consecutive meetings of the Kresge Multicultural Education Committee

Section III: All Members of the Kresge community, regardless of voting status, have the right to speak and voice concerns during Committee meetings.

Article III: Officers of the Committee

Section I: The Kresge Multicultural Education Committee shall elect from among its members the following:

- A. An **External Vice Chair** who is responsible for coordinating the agenda for each weekly meeting, facilitating the events and meetings of KMEC, and ensuring the voting process. The EVC works closer with the publicity chair to maintain public relations for KMEC.
- B. An **Internal Vice Chair** who is responsible for coordinating the agenda for each weekly meeting, facilitating the events and meetings of KMEC, and ensuring the voting process. The IVC works closer with the Treasurer to maintain budgeting processes for KMEC.
- C. A **Treasurer** who is responsible for attending to the finances of the committee, maintaining the official financial ledger, reporting to the Committee regarding these finances, notifying submitted fund proposals their financial status, and serving as a temporary chair in the absence of both chairs.
- D. A **Secretary** who is responsible of recording the minutes of Committee meetings and distributing copies of these minutes to the advisor. It is also the responsibility to email copies of the minutes to the KMEC mailing list, provided they request minutes.
- E. A **Publicity Chair** who is responsible for organizing and overseeing the production and distribution of posters and flyers for events. The publicity committee is also responsible for ensuring a clear and consistent message for the website and any documentation.

Section II: The requirements for holding an office of the Kresge Multicultural Education Committee are as follows:

- A. A student must be a voting member of the Kresge Multicultural Education Committee
- B. Be approved/elected
- C. Has the responsibility to attend all regularly scheduled Kresge Multicultural Education Committee meetings.

Section III: Elections will be held as follows:

- A. A student [The Nominee], who is a current voting member of the Kresge Multicultural Education Committee, is nominated for an unfilled position.
- B. The nominee makes a brief presentation concerning their qualifications and how it pertains to the open position.
- C. The Nominee leaves the room while discussions are held amongst the members of the Kresge Multicultural Education Committee.
- D. A vote is taken amongst members eligible. Election is determined by majority.
- E. The roles of EVC and IVC will be filled in Spring Quarter for the following year. Other positions will be elected Fall Quarter.

Article IV: Role of Advisor Article V: Campus-Wide Representatives of the Committee/Liaisons Article VI: Procedures for Kresge Multicultural Education Committee

Section I: The Kresge Multicultural Education Committee shall meet weekly throughout each quarter of the academic year, with the exception of holidays and vacations.

Section II: A quorum of the Kresge Multicultural Education Committee, consisting of no less than 5 voting members, must exist at all times in order to conduct voting business. Voting business is defined as changes to either the organization or the allocation of funds through voting. Discussions of issues and updates of ongoing projects are not considered voting business.

Section III: The Kresge Multicultural Education Committee may establish any committees as deemed necessary to effectively conduct their affairs.

Section IV: Official guests recognized by the Committee shall have the right to speak.

Section V: All proposals shall be given adequate time for presentation and questioning prior to any deliberations or voting.

Section VI: Non-Kresge students may be present for proposal presentations and initial questioning.

Section VII: The committee shall operate on a dual-consensus system. Each proposal will be discussed individually. Before a motion may be offered unanimous consent from the Committee that general discussion has concluded must be reached. Once a motion has been placed before the Committee by a voting member and seconded by a like member, then the motion offered, and only the motion offered, may be deliberated by the Committee. If the motion is approved it becomes the official position of the Committee. If the motion is rejected, then another motion may be offered in a like manner as the first. In deliberating a motion, a voting member of the Committee may act in one of the following ways:

A. A voting member may consent to the motion in which case the member supports the passage of the motion.

B. A voting member may abstain from the vote in which case

the member neither voices approval nor disapproval of the motion, yet is allowing the motion to pass by remaining in quorum.

C. A voting member may stand aside from the vote in which case the member is extracting themselves from quorum for the vote at hand.

D. A voting member may block the motion in which case the motion does not pass and is tabled for consideration at the following meeting of the Committee

Section VIII: A motion that was blocked the preceding week is subject to a majority vote after discussion has concluded.

Article VII: Funding and Funding Allocation

Section I: Funding qualifications.

A. An individual affiliated with the University of California, Santa Cruz, or a group affiliated with the University of California, Santa Cruz may seek funding through the Kresge Multicultural Education Committee.

B. It is the responsibility of the Committee to determine the associated value of any proposed fund allocation to both the Kresge College community as well as the Multicultural Education of the community.

C. A funding request form, subject to change from the treasurer and/or co-chairs, must be completed by the individual or group requesting fund allocation and turned in a minimum of a week in advance of the presenting meeting.

D. Any individual or group who have satisfied the basic requirements for fund allocation must be given adequate time and opportunity to be heard. Adequate time is to be determined by majority vote amongst voting members.

Section II: Funding Procedures.

- A. An individual or group who has satisfied the fund allocation requirements will be allotted time in the agenda of the next available Committee meeting.
- B. An individual or group who is on the agenda seeking fund allocation must make a brief presentation about the use of the funds allocated.
- C. Questions can be asked by both voting and non-voting members of the Committee. Questions can be given in absentia through representative members present.
- D. After questions presented, a discussion will be conducted amongst all present members of the Committee without the presence of the individual or group seeking funds.
- E. All individuals or groups will be informed in a timely manner the status of their funding allocation request.

Article VIII: The Kresge Multicultural Education Committee Constitution must be available to all members of the Kresge community at any time for review, discussion, or alteration.

Article IX: Assessment

Section I: Every year, before selection of the following year's officers, the Committee must evaluate the Kresge Multicultural Committee and their work. The officers will be responsible for getting feedback from the rest of the Kresge community and compiling it for the following officers to make use of. The advisor, officers, as well as officers-elect should meet to discuss the evaluations, making any changes necessary to make sure the Committee best meets the needs of the community.